



**COMMONWEALTH OF PENNSYLVANIA
DEPARTMENT OF PUBLIC WELFARE**

**Division of Procurement
Room 525, Health & Welfare Building
625 Forster Street
PO Box 2675
Harrisburg, PA 17120**

**Daniel R. Boyd
Director**

**Telephone 717-783-3767
Fax 717-787-3560**

March 31, 2011

FLYER 1

SUBJECT: RFA NO. 01-11 Children's Trust Fund

Dear Prospective Offeror:

The attached package represents a formal issuance of materials related to the Commonwealth of Pennsylvania, Department of Public Welfare Request for Application (RFA) 01-11.

1. Response to questions posed during pre-proposal webinar March 24, 2011.
2. CTF power point presentation.
3. Strengthening Families power point.
4. CPP power point.
5. List of Project ELECT sites and school districts/counties served.
6. List of webinar registrants.

NO ADDITIONAL QUESTIONS REGARDING RFA 01-11 WILL BE ACCEPTED OR ANSWERED EITHER VERBALLY OR IN WRITING.

All applications must be received by May 10, 2011 at or before 2:00 p.m., by the Department of Public Welfare, Division of Procurement, Room 525, Health and Welfare Bldg, 625 Forster Street, Harrisburg, Pennsylvania 17120.

Sincerely,

A handwritten signature in cursive script, appearing to read 'Daniel R. Boyd'.

Daniel R. Boyd, Director
DPW Division of Procurement

**Children's Trust Fund
Request for Application #01-11
Final Questions and Answers
March 31, 2011**

Eligibility

1. Must programs be new? Is there a preference for new programs over existing ones?

CTF funds may be used to develop new programs or to enhance existing programs that meet the requirements outlined in the RFA. There is no preference for and priority will not be given to either type of program. Applicants must demonstrate within the application the need to develop new services or expand existing services in the proposed target area.

2. Is there a preference for a type of applicant, i.e. a planning group vs. a service provider? What kind of weight is given to applicants that list certified disadvantaged businesses on their applications?

Any organization located and operating in PA may apply and/or be designated a subcontracting agency to the applicant, if applicable. This includes, but is not limited to, governmental entities, nonprofit organizations, school districts and Intermediate Units, and for-profit companies, including those certified by the Department of General Services' Bureau of Minority and Women Business Opportunities (BMWBO). Priority will not be given to any one type of applicant organization or to any type of subcontracting agency identified by the applicant. Organizations with multiple partners, such as a planning group, may apply, with one entity named as the lead applicant.

3. If small and disadvantaged, for-profit businesses certified by the Department of General Services' Bureau of Minority and Women Business Opportunities (BMWBO) are eligible subcontracting agencies under this grant, can you please add form STD-21 to the solicitation page so M/WB Enterprise firms can properly solicit eligible primes for this RFA? Will a list of all attendees' names, companies, phone numbers and email addresses be posted as an addendum to this solicitation in order for certified small and disadvantages businesses have an opportunity to solicit potential primes for prospective subcontracting opportunities?

When an applicant proposes to use subcontracting agencies to provide specific services under the grant, the applicant agency's policies and procedures will be utilized in establishing the subcontract, including the solicitation of potential subcontractors. Neither the Office of Child Development and Early Learning (OCDEL) nor CTF will have direct oversight of the identified subcontracting agencies; however, applicants will be required within the work statement to detail the

experience and qualifications of the subcontracting agency staff, and the applicant agency's plans to assure the quality of their work. There is no priority given to applicants for the types of subcontracting agencies they will utilize, for example, Minority/Women Business Enterprises and certified small, disadvantaged businesses.

4. Are we eligible to apply for CTF funding since we receive state dollars for family centers?

Applicant organizations that receive other funding sources within the agency, whether they are local, state or federal funds, are eligible to apply for CTF funding, provide the state and federal funds are not used as match for the CTF grant.

5. Our national agency has three branches in Pennsylvania. Should each one apply separately or can we apply together? If we apply together, can each of the three branches receive the maximum \$40,000 grant?

Applicants may submit only one application per year. If the three branches are all part of the same agency with the same federal tax identification number, they cannot submit separate applications. If the national agency is the lead applicant, the maximum grant award received will be \$40,000 total per year, which would need to be divided amongst the three branches.

6. My agency focuses on families that have already demonstrated abuse (have had their children taken from them), and must go through our program successfully to have them returned. We focus on prevention for the future. Are we still eligible?

Proposed programs that provide *primary* and *secondary* child abuse and neglect prevention services, as opposed to tertiary prevention services, will be eligible for funding. Primary and secondary prevention efforts take measures to keep abuse and neglect from occurring for the first time in a family and build on family strengths, as opposed to family deficits. Refer to pages 8 and 9 of the RFA for more information. While primary and secondary prevention, as defined in this RFA, must be the focus of the services provided to the target population, this should not preclude serving families where abuse has already occurred and/or they are involved in the children and youth system, provided the applicant would have the capacity to provide tertiary prevention services to additional families where a need is present.

7. If one parent has abused or neglected a child, but that parent is now "out of the picture," is this still considered to be tertiary prevention and therefore preclude the remaining parent from participating in a program designed to serve parenting teens/young adults?

Primary and secondary prevention, as defined in this RFA, must take priority in the services provided to the target population. However, as described in the previous answer, this should not preclude serving families where abuse may have already

occurred, provided the applicant would have the capacity to provide tertiary prevention services to additional families where a need is present, such as the situation.

Funding Priorities

- 8. It is stated that priority will be given to counties without a Project ELECT (Education Leading to Employment and Career Training) program funded by the Pennsylvania Department of Education. If our county has a Project ELECT program, but our partnering school does not, will we meet the funding priority?**

Priority, in the form of additional points, will be given to applicants that propose services within areas, whether an entire county or a smaller community, that have no Project ELECT program in place or that do not have the possibility of receiving ELECT services through a consortium agreement with another school district. This does not preclude applications for proposed services areas (counties or communities) that have access to such programs, provided the applicant can demonstrate within the application a compelling need for expanding services to pregnant and parenting teens and young adults in these areas.

- 9. Priority will be given to communities that do not currently have an ELECT program operating in the proposed service area and the RFA directs applicants to the Center for Schools and Communities website to determine what areas are served. The service area of ELECT programs is not correct as listed on their site. What communities, school districts, counties do NOT have an ELECT program?**

An updated listing of the school districts and counties served by Project ELECT will be posted on the Department of General Services website and on the CTF page of the Center for Schools and Communities website along with the Questions and Answers document, the webinar powerpoint presentations and the webinar registration list.

- 10. Is five points the most that can be earned by meeting the two priorities?**

The scoring breakdown is provided as percentages of the total score. The maximum technical score is 85 percent of the total score; the funding priorities, if both met, comprise 5 percent of the total score; and the cost score is 10 percent of the total score. If neither funding priority is met, the applicant would not receive the additional points that equal 5 percent of the total score.

- 11. If we are in a county with an ELECT program and have received more than 2 awards, does that mean the most we could get on the technical score would be 85% out of 90%?**

Yes.

12. Is it possible for an applicant that does not meet any of the funding priorities to receive an award?

The funding priorities comprise 5 percent of the total score. It is possible for an applicant that does not meet either funding priority to be awarded a grant. The applicant must clearly demonstrate within the application the need for expanded services to pregnant and parenting teens and young adults in proposed counties or communities that already have access to a Project ELECT program or other such services to this target population.

Program Requirements

13. Are there any particular evidence-based models that are recommended? Would an intervention using the curriculum, *Partners for a Healthy Baby*, qualify as appropriate?

Applicants will determine the program model, curricula, materials and/or resources that will be used within the identified strategies to meet the needs of the target population. Applicants must demonstrate within the work statement the research or evidence base and how they will be used with fidelity to the model. CTF and OCDEL do not endorse the use of any particular model, curriculum, materials or resources.

14. The RFA states that proposed projects should target pregnant and parenting teens and young adults. Can you please define the age range of "young adults"?

The age range for teens and young adults is broad. Most pregnant and parenting teens will likely be between the ages of 15 and 18, but that does not preclude services to teens that are younger if the applicant can demonstrate a need within the application. Young adults may be in their late teens or early twenties, and may possibly be enrolled in higher education while parenting. Again, this does not preclude services to those that are in their mid- or even late twenties, provided the applicant can demonstrate within the application that services to this age range is needed.

15. What is the expected number of clients to be served annually?

There is no specific expectation for the number of clients to be served annually. Applicants will estimate the number of clients to be served by demonstrating within the application the need for the services within the proposed service area, as well as taking into account the types of services in terms of duration and intensity that will be offered to the target population.

16. Is there a required percentage of parents/caregivers that must be considered "teens"? We certainly provide services to parenting teens, but more parents/caregivers are 20 years old and in their low 20s. Does this lessen our chances of being funded, provided the rest of our proposal fits well with the prompt?

There is no required percentage of teens vs. young adults that should be served. Applicants will demonstrate within the application the need for the services within the proposed service area.

17. Can we work with recent graduates that are ineligible for ELECT but in need of services?

Yes.

18. Case Management has somewhat different definitions and components in different settings. Could you define "case management" as it's used in this RFA, perhaps by providing the key case management components?

Project ELECT defines case management as “a method of providing individualized, comprehensive services, either directly or through community resources, to meet the specific needs of the expectant or parenting student.”¹ CTF applicants may use this definition as a guideline for the type of case management that is provided to the pregnant and parenting teens and young adults that are served within the proposed program.

19. On page 27 of the RFA, Work Statement Section 5 - Program Sustainability: #2 asks the applicant to identify strategies for longitudinal follow-up with children and families. Is there a recommended follow-up period after a family completes a program? 6 months? 12 months? Another time period?

There is no recommended time period for follow-up with children and families who participated in the program. This should be determined by the applicant and its partners within the development of the program and based on the types of evaluation that will be conducted with program participants.

20. Will training be provided on the Ages and Stages Questionnaire or do we need to include cost of this in budget?

CTF will provide training to new grantees on the Ages and Stages Questionnaire, most likely at the New Grantee Orientation Meeting in November. Applicants are already required to budget a minimum of \$500 for grant-related professional development, which would include travel costs for the orientation meeting. There is no need to budget additional funds specifically for Ages and Stages training.

¹ *Providing Educational Services and Support to Pregnant and Parenting Teen Students*; page 22; Center for Schools and Communities under contract with the Pennsylvania Department of Education, Harrisburg, PA; April 2007; <http://ppt-elect.center-school.org/providers/304/PPT%20Guidebook.pdf>.

Cost Requirements

21. Is it possible to use in-kind donations as a match to the grant money?

Yes. Applicants must provide a local match each year of the grant – 25 percent the first year and 50 percent the second and third years. Half of the total match for each year must be cash. The balance may be cash or in-kind.

22. Are TANF, Needs-Based dollars or NFP grant funds eligible for the cash match?

Cash and in-kind match must be from a local source of funding. This includes, but is not limited to, local school district or Intermediate Unit funds (cash or in-kind not derived from state or federal sources such as the Department of Education); local children and youth agency funds (cash or in-kind not derived from state or federal sources such as TANF, Human Services Development Fund, Needs-Based Budget or state program grant funds); local foundations; agency fundraising dollars; donations (of money or time/materials if not derived from a state or federal source); businesses and service clubs. Applicants are not required to investigate the sources of local funds; however, by signing the Local Match Verification Letter, the contributor of the match is certifying that the match does not include state or federal dollars.

23. Can we use this money as part of our match money for NFP?

CTF funds must be used for direct services as required in this RFA and may not be used as match for another grant.

24. If a Children and Youth Administrator signs the form, does that commit them to cash match for the grant?

If the county children and youth administrator signs the signature page within Attachment 1, Applicant Data Form, they are signing their support for the proposed program in that county. It does not commit them to cash match. If they would like to support the program financially through the provision of cash match, they would need to sign Rider 4, Local Match Verification Letter.

Application Submission

25. What are the formatting guidelines for the work statement – single or double spaced, font size, etc?

Refer to the cover page of Rider 2, Work Statement for information on formatting guidelines. The Work Statement must be no more than 15 pages, not including the cover page. Respond to each question directly and include the text of the question within your page limit. Any information provided outside of the page limit will not

be reviewed, with the exception of the permissible attachments listed on page 6 of the RFA, which will affect your score. Use a font size of 10 to 12 points in normal font style (not bold or italics). Use an easily-readable font, such as Calibri, Arial or Times New Roman. Right and left margins may not be less than one inch. Top and bottom margins may not be less than a half inch. Text may be single-spaced, but must be legible.

26. There is a signature page to be signed by the county with which we work. We plan to work with more than one county. Should we submit multiples of that form?

Yes, you may attach additional signature pages if you are working with more than one county Children and Youth Agency and/or you have more signing partners than space allows for within the signature page provided.

27. I contacted my county C&Y agency to inquire about their process of signing applications. They didn't know anything about it. When and how will they be contacted and can they be informed that they are required to sign all applications?

CTF staff will ensure that all county Children and Youth agencies are aware of the RFA and that their signature is a requirement for all applicants to obtain in order to show support of the proposed program.

28. Is there a budget form that is available?

Rider 3, Budget and Budget Narrative were not provided in Excel format on the Department of General Services website. You may contact the RFA Project Officer, Carrie Collins, via e-mail at ccollins@state.pa.us to specifically request Rider 3 in Excel version.

Awards

29. Will we have access to the Reviewers'/Readers' comments after funding decisions are made?

All applicants who were not chosen for funding will be given the opportunity to request a debriefing session with the reviewers where comments and suggestions will be provided.

30. How many awards are anticipated under this RFA and what is the total dollar amount available?

At this time, CTF is estimating approximately 10 awards depending upon available funding.

Contractor Partnership Program

31. Please detail the requirements of the CPP program for CTF applicants/grantees, and what must be included, if anything, with the application.

The Contractor Partnership Program (CPP) requires grantees of the Department of Public Welfare to provide a plan for and report on the recruitment and hiring of recipients of cash assistance. These forms and reports are due upon receipt of the grant award, and applicants are not required to submit any CPP forms with the application.

32. We have over 7,000 employees in our organization and may hire internally for this contract, what do we need to do comply with the CPP requirements?

Further information on CPP requirements will be provided upon execution of the grant award. If awarded a grant, the CPP office will work with you to develop a recruitment and hiring plan and assist you in completing the required forms.

33. If we would not be making new hires for this grant, how do the requirements of the CPP apply?

Further information on CPP requirements will be provided upon execution of the grant award. If awarded a grant, the CPP office will work with you to develop a recruitment and hiring plan and assist you in completing the required forms.

Other

34. Can we receive a listing of who attended this webinar and their agencies?

A listing of all who registered for the webinar will be available on the Department of General Services website, along with the final Questions and Answers document and the powerpoints presented, as addenda to the RFA.

Per Department of Public Welfare Procurement Procedures, additional questions will not be accepted either verbally or in writing to allow for an equal opportunity for all applicants.

The Issuing Office shall post all written answers to the questions submitted on the Department of General Services website at <http://www.emarketplace.state.pa.us/Search.aspx>, enter Solicitation #: 01-11, as well as on the Center for Schools and Communities website at www.center-school.org/ctf.

For more clarification, please refer to the powerpoint presentations posted online with the Questions and Answers document.



Children's Trust Fund

Pre-proposal Webinar

for RFA #01-11

March 24, 2011

Introductions

- **Carrie Collins – OCDEL**
CTF Program Manager and RFA Project Officer
- **Lynda Martino – Center for Schools and Communities**
CTF Technical Assistance
- **Marcellus Simmons and Eric Ebersole**
Contractor Partnership Program
Department of Public Welfare
Bureau of Employment and Training Programs

Purpose

To provide information regarding:

- Children's Trust Fund program
- RFA program requirements and funding priorities
- Cost guidelines
- Eligibility requirements and disqualification
- Submission and scoring
- Additional questions

Pennsylvania's Children's Trust Fund

Mission

**To prevent child abuse and
neglect in Pennsylvania**

through grants to community-based
service providers

Pennsylvania's Children's Trust Fund

- Member of a national network
- Created by statute in PA – Act 151 of 1988
- Administered by a 15-member Board of Directors and Department of Public Welfare
- Deputy Secretary for DPW's Office of Child Development and Early Learning serves as Executive Director
- Duties and responsibilities – OCDEL staff

Funding Sources

- Constant Revenue - \$10 surcharge on marriage and divorce applications and investment income
- Fund-raising and donations through Friends organization
- Deposited into a special state account

RFA Focus Statement

In order to prevent child abuse and neglect within the target population, applicants must:

- Provide comprehensive support services to pregnant and parenting teens and young adults
- Use the Strengthening Families Protective Factors framework
- Use evidence- or research-based methods

Specific Program Requirements

- Multi-faceted...must include:
 - Case management
 - Parenting education
 - Method(s) for family engagement
- Developmental screenings for children
 - Ages and Stages Questionnaire
- Knowledge of community resources
- Collaboration with local groups
 - Including the county children and youth agency

2011 Funding Priorities

- County received fewer than 2 CTF grants in the past
- No PDE-funded Project ELECT program

Cost Guidelines

- Maximum award = \$120,000 for up to three years
- Up to \$40,000 per year
- Local match requirement
 - 25% first year
 - 50% second and third years
- Half of total match must be cash; balance may be cash or in-kind
- Minimum \$500 for professional development each year

Eligibility

- Any organization located and operating in PA may apply
- Subcontracting agencies
- Primary and secondary prevention programs
- Develop new or enhance existing programs
- Must meet all RFA program requirements

Ineligibility and Disqualification

- Late applications will be disqualified
- Conflict of interest with CTF Board
- CTF Board reserves the right to disqualify
- Provide intervention-based or treatment (tertiary) services
- Federal or state funding used for match

Submission

- Use RFA checklist - section I-12
- Due date: May 10, 2011 at or before 2:00 p.m.
- Submit Technical and Cost portions in separate, labeled envelopes
- Include electronic version
- Mail using sample labels provided in RFA

Scoring

- Work Statement – Rider 2
 - Program Design (30%)
 - Outcomes and Evaluation (15%)
 - Collaborative Relationships (15%)
 - Human Resources (12.5%)
 - Program Stability (12.5%)
 - Funding Priorities (up to 5% if met)
- Technical = 90% of the total overall score
- Cost = 10% of the total overall score

Scoring Process and Timeline

- **May/June:**
 - Evaluation Committee established
 - Competitively score Work Statement and Funding Priorities
 - Cost scores applied by Comptroller
- **July:** CTF Board chooses grant recipients
- **August:** Announcement made
- **Grant year begins November 1, 2011**

Additional Questions

- Submit additional questions electronically to the RFA Project Officer
- No questions accepted either verbally or in writing after 12:00 p.m. on March 24, 2011
- No answer is final until confirmed in writing
- Written Q&A document will be available for all applicants on DGS website in approximately one week

Thank You and Good Luck!



strengthening families

THROUGH EARLY CARE & EDUCATION

Strengthening Families

CTF Pre-proposal Conference

March 2011



2011 CTF Application Focus

- ▶ *Use evidence- or research-based methods*
- ▶ *Provide comprehensive support services*
- ▶ *Strengthen families and build protective factors*
- ▶ *Prevent child abuse and neglect.*



Identify Others Doing Similar Work

- ▶ Is there a collaborative board?
- ▶ A community engagement group?
- ▶ Goals within the local Child Welfare agency?
Does your program support these goals?
- ▶ Existing pregnant and parenting teen programs and advisory groups?



Community Partnerships

- ▶ Network and establish links
- ▶ Continuum of services
- ▶ Consortium of like services
- ▶ Collaboration of community services



Effective Teen Parenting Programs:

- ▶ Are multi-faceted and comprehensive
- ▶ Address adolescent issues
- ▶ Address parenting concerns
- ▶ Address child development



We know that..



- ▶ Highest rates of abuse and neglect for children under 4
- ▶ The brain's primary architecture is developing in years 0-5
- ▶ Adverse experiences at an early age create lifelong risk for physical and mental problems



The Strengthening Families Framework



STRATEGIES

Facilitate friendships and mutual support

Strengthen parenting

Respond to family crisis

Link families to services/opportunities

Facilitate children's social and emotional development

Observe and respond to early warning signs of abuse and neglect

Value and support parents

PROTECTIVE FACTORS

Social and emotional competence of children

Knowledge of parenting & child development

Social Connections

Concrete support in times of need

Parental resilience

Prevention of child abuse and neglect

Optimal child development



Why focus on Protective Factors?

- ▶ Positive attributes that strengthen ALL families
- ▶ Non-judgmental – not just “at risk”
- ▶ Attributes that families themselves want to build
- ▶ Provides a method to form a partnership with parents
- ▶ Help families build on their natural support networks



Social and Emotional Competence in Children



FEELING LOVED

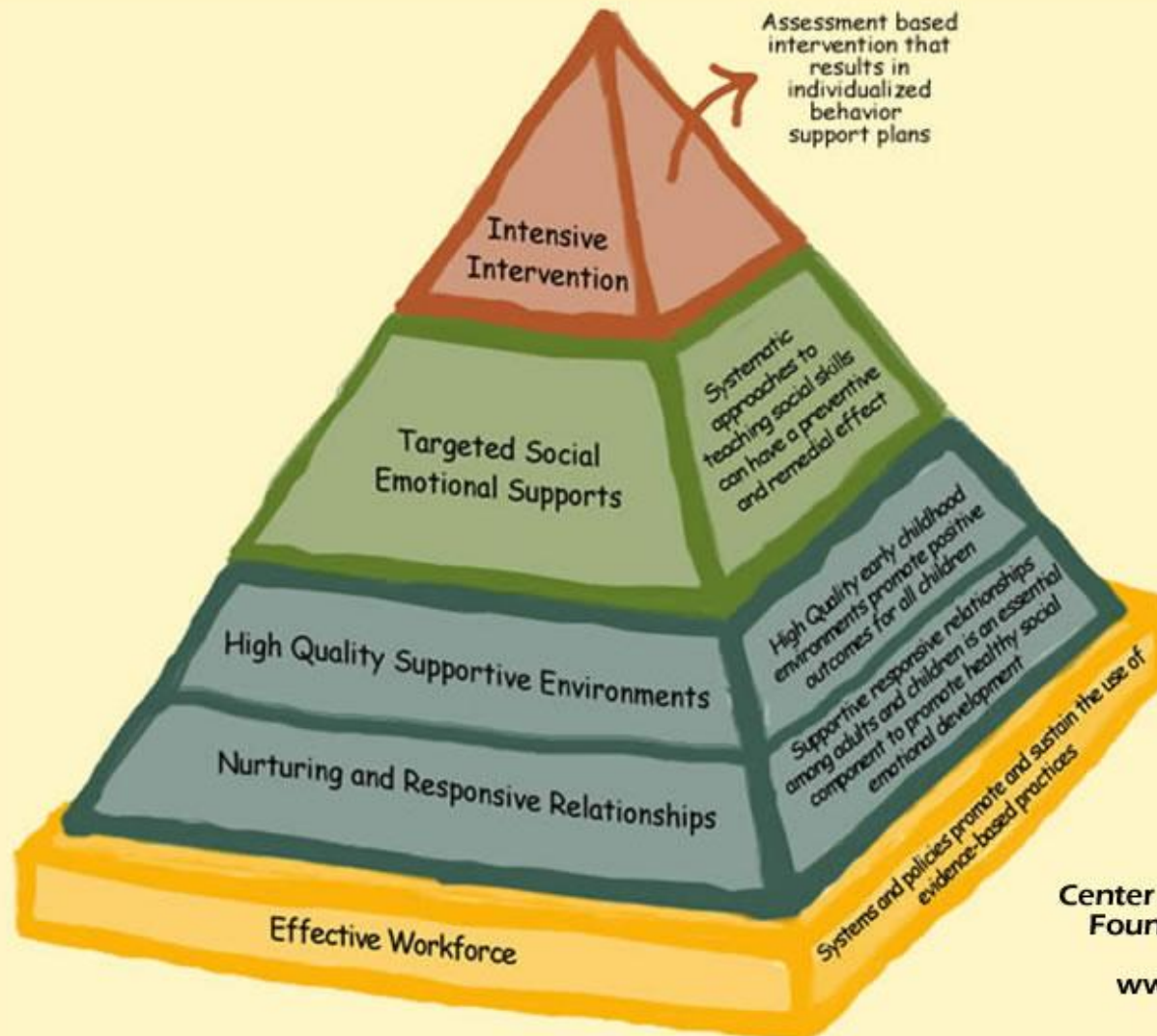
And Cherished

*My child
feels loved,
a sense of
belonging
and can get
along
with others.*



Pyramid Model

for Promoting the **Social and Emotional** Development of Infants and Young Children



Center on the Social and Emotional Foundations for Early Learning

www.vanderbilt.edu/csefel

How programs can promote social-emotional development

- ▶ Helping parents to see positives in their children, despite challenging behaviors
- ▶ Working with parents, child, and appropriate professionals to address challenging behaviors
- ▶ Direct teaching of social and emotional skills



(...adequate knowledge of) Parenting & Child Development



SAFE
And Secure

*I stay curious
and am
responsive
to what my
child needs.*



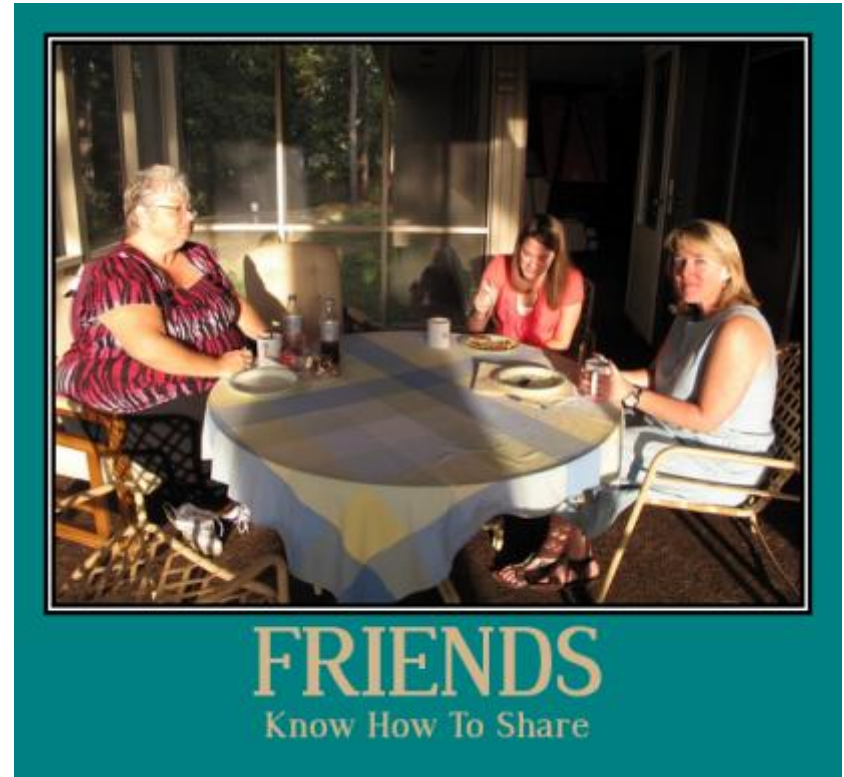
How programs enhance parents' knowledge

- ▶ “Just in time” parent education, when an issue comes up
- ▶ Role modeling to support understanding of developmental issues and learning new strategies
- ▶ Formal parent education events or activities
- ▶ Partnerships with parent education organizations



(An Array Of . . .) Social Connections

*I have people
who know
me –friends.
And at least
one person
who supports
my parenting.*



How programs help parents develop social connections

- ▶ **Providing informal space for parents to “hang out”**
- ▶ **Blending social and parent education activities**
- ▶ **Organizing structured activities that bring parents together**
 - **Outreach to men**
- ▶ **Reaching out and connecting isolated parents to activities offered by the program**



Concrete Support In Times of Need

*My family
can access
basic needs –
When they
need it.*



How programs help families access concrete support

- ▶ **Distributing community resource guides**
- ▶ **Inviting community partners to share information with families**
- ▶ **Refer parents to community resources – a name, a phone number, and follow-up**
- ▶ **Helping parents to overcome barriers to getting the services they need**



Parental Resilience



HAVE COURAGE

*I will continue to
have courage
during stress
or after a crisis.*

**Protective Factors definitions from
Community Café*



How programs build Parental Resilience

- ▶ **Through regular contact, show parents:**
 - They are valued
 - Staff is concerned about them
 - Help is available
- ▶ **Offer extra support and trusting relationships**



Program strategies to build protective factors

- ▶ **Facilitate friendships and mutual support**
- ▶ **Strengthen parenting**
- ▶ **Respond to family crises**
- ▶ **Link families to services and opportunities**
- ▶ **Value and support parents**
- ▶ **Facilitate children's social and emotional development**
- ▶ **Observe and respond to early warning signs of child abuse or neglect**



Why build Child Welfare linkages?

- ▶ Children 0-5 are the largest proportion of child welfare cases and need high quality developmental support to avoid lifelong barriers to success
- ▶ Some children in programs have experienced child abuse and neglect; staff that care for these children need guidance and support
- ▶ Intentional linkages increase the capacity of workers in both systems to support each other



What good linkage looks like

- ▶ Staff understand how the child welfare system works for families; their own role in reporting child abuse and neglect, and the CPS social worker's role.
- ▶ Staff have established relationships with protective services staff who provide guidance/feedback on child welfare issues.
- ▶ Staff have a knowledge of community prevention & intervention resources.
- ▶ Staff can play a continuing supportive role with families who do enter the system.
- ▶ Child Welfare workers serve as a resource



What programs gain by linking with Child Welfare

- ▶ Better understanding of how to reach families at risk before abuse or neglect occurs.
- ▶ Better practices around reporting alleged child abuse and neglect in ways that can help sustain relationships with families.
- ▶ Increased ability to support children and families involved in the CW system.



Relationships: The foundation



- Mutual respect and partnership with parents
- Trusting relationships with parents, developed over time
- Relationships with other community agencies and services



Resources

Strengthening Families National Network

www.strengtheningfamilies.net

- Program guidebook and self-assessment tools





PA DEPARTMENT OF PUBLIC WELFARE

**Contractor
Partnership Program**

What is the Contractor Partnership Program?

- **The Contractor Partnership Program (CPP) was created by Pennsylvania's Department of Public Welfare (DPW) to create additional employment opportunities within the Commonwealth.**
- **CPP is designed to leverage the economic resources of DPW to create jobs for individuals currently receiving TANF cash assistance by maximizing the recruitment, hiring and retention of those individuals by Commonwealth contractors, subcontractors and grantees.**

Who's required to participate in the program?

- All contractors, vendors, organizations, fiscal agents, county governments etc. that receive funding (25,000 or more) from the Department of Public Welfare (DPW) or a DPW funded initiative in the form of a contract, grant, memorandum of understanding or other contracting vehicle

What are the Pre Selection responsibilities of the Contractors?

- Fully answer **all** questions outlined in the Contractor Partnership Submittal section of the this RFP and any applicable BAFO memos
- While developing hiring numbers and plans to be submitted for scoring and approval; look **both** company and subcontractor wide for the **full** duration of the contract, when evaluating openings and/or potential openings to be filled.
 - ❖ *Percentages and ranges are not acceptable*

It should be noted that...

- In recognition of the difficulties contractors may face in hiring TANF recipients due to the specific scope of services of some RFPs; CPP will credit contractors for TANF public assistance hires that are specific to this RFP, any TANF public assistance hires made in their respective organization not specific to this RFP, as well as any (non duplicated) TANF public assistance hires subcontractors make and maintain on behalf of contractors **during the life of this contract.**
- While DB/MWBs can volunteer to assist contractors in meeting CPP requirements, Contractors can not require DB/MWBs to hire qualified TANF recipients as a stipulation to partnership on any contract that derives from this RFP.

Where are these people located?

- **Contractors can partner with the local service delivery providers in their area; the Workforce Investment Agency (WIA) or Community Action Agency Program (CAAP)**
(Note: Contact CPP to locate an agency within your area)
- **Contractors can also work with faith based organizations, host targeted job fairs, post advertisements in newspapers or the internet**
- **Contractors can post job orders that match “CPP Eligible” TANF recipients via the Commonwealth Workforce Development System (CWDS)**

How do contractors identify that candidates are qualified?

- PA contracts with public and private businesses to provide job skills recipients of TANF
- These Employment and Training sites are located in every county in PA
- Sites train on all things job related ranging from GED, ESL, soft skills, computer skills through in demand trade certifications and associate degrees
- Sites assist TANF recipients with multiple services including but not limited to; transportation, tools, uniforms and childcare
- Sites are monitored by DPW for performance in training curriculum , participation, job placement and job retention of placements
- Sites have designated CPP contacts to facilitate assisting contractors to make qualified hires and to meet your CPP requirements



What organizations have hired individuals through the Contractor Partnership Program?

- Educational Data Systems Incorporated
- Keystone Mercy
- Ameri Choice
- Logisticare
- University of Pittsburgh Medical Center
- Health Partners
- Deloitte
- Community Behavioral Health
- Multiple County Commissions statewide

What type of positions are typically filled by CPP applicants?

- Outpatient Case Manager
- Customer/Member Service Representative
- Data Entry Clerk
- Help Desk Operator
- Administrative Assistant
- Certified Nursing Assistants

- Receptionist
- Janitorial
- Call Center Operator
- Care Manager
- Security
- Outreach Coordinator
- Home Health Aides

What are the reporting requirements for CPP?

- **Within 10 days of receiving the notice to proceed, Contractors must register in the Commonwealth Workforce Development System (CWDS). In order to register the selected contractor must provide business, location and contact details by creating an Employer Business Folder for review and approval, within CWDS at <HTTPS://WWW.CWDS.State.PA.US>.**
- **Contractors are required to complete and submit the PA 1540 Quarterly Employment Report Form on a quarterly basis to document the number of TANF cash assistance recipients hired for that quarter.**
- **The form must be completed in its' entirety and forwarded to the Contractor Partnership Program by the fifteenth day of the following month after the quarter ends. If the 15th falls on a weekend or state holiday the report is due the next business day.**
- **A copy must also be sent to the DPW Project Officer**

What are the reporting requirements for CPP?

Cont.

- **All Contractors, regardless of their contract start date, must submit the PA 1540 based on the calendar quarter. If a contract begins in the middle of a quarter the information reported will be based on activity that occurred from the contract start date through the end of the quarter.**
- **If no activity occurred the form must be completed by stating “No Activity in this Quarter with the Contractor’s comments. This report must be signed by the entity that holds the contract with the DPW; it may not be signed by a subcontractor.**
(This form will be available to be completed via CWDS in spring 2011.)
- **The information submitted on this report will be audited for its’ accuracy and the findings will be utilized to determine if the Contractor is meeting its’ hiring requirements as noted in the contract.**

What are the benefits for hiring via CPP?

- Contractor can utilize PA's vast Employment & Training Network to assist in training, hiring and retention at no cost
- Contractors may be eligible for tax credits for hiring individuals receiving cash assistance
- It depends on the specific profile of the individual candidate
 - Information on tax credits can be found at: <http://www.dli.state.pa.us> (Search for Work Opportunity Tax Credit) or call 1-800-345-2555



For Additional Questions and Information

PA Department of Public Welfare
Office of Income Maintenance – BETP
Contractor Partnership Program
Health & Welfare Building
7th & Forster Streets, 2nd Floor West

Harrisburg, PA 17105

Phone: 1-866-840-7214

Email: RA-BETPCPP@state.pa.us

2010/2011 Local Educational Entities served by ELECT Programs

Grantee	Grantee AUN	LEA Served	LEA Served AUN	Served County
Washington SD	101638803	Albert Gallatin ASD	101260303	Fayette
Penncrest SD	105204703	Allegheny-Clarion Valley SD	106160303	Clarion
Allentown City School District	121390302	Allentown City SD	121390302	Lehigh
Altoona ASD	108070502	Altoona ASD	108070502	Blair
ARIN IU #28	128000000	Apollo Ridge School Dstirct	128030603	Armstrong
ARIN IU #28	128000000	Armstrong SD	128030852	Armstrong
Seneca Highlands IU#9	109000000	Austin ASD	101630304	Potter
Seneca Highlands IU#9	109000000	Austin ASD	101630304	Potter
Washington SD	101638803	Avella ASD	101630504	Washington
Chester County IU #24	124000000	Avon Grove SD	124150503	Chester
Westmoreland IU#7	107000000	Belle Vernon ASD	107650603	Westmoreland
Altoona ASD	108070502	Bellwood-Antis SD	108071003	Blair
Neshaminy School District	122097502	Bensalem Township SD	122091002	Bucks
CSIU #16	116000000	Benton ASD	116191004	Columbia
Washington SD	101638803	Bentworth SD	101630903	Washington
CSIU #16	116000000	Berwick ASD	116191103	Columbia
Washington SD	101638803	Bethlehem-Center SD	101631003	Washington
Greater Johnstown ASD	108112502	Blacklick Valley SD	108110603	Cambria
ARIN IU #28	128000000	Blairsville-Saltsburg SD	128321103	Indiana
CSIU #16	116000000	Bloomsburg ASD	116191203	Columbia
Schuylkill Intermediate Unit #29	129000000	Blue Mountain SD	129540803	Schuylkill
Berks Co IU #14	114000000	Boyertown ASD	114060753	Berks
Seneca Highlands IU#9	109000000	Bradford ASD	109420803	McKean
Berks Co IU #14	114000000	Brandywine Heights ASD	114060853	Berks
Neshaminy School District	122097502	Bristol Borough SD	122091303	Bucks
Neshaminy School District	122097502	Bristol Township SD	122091352	Bucks
Seneca Highlands IU#9	109000000	Brockway ASD	106330703	Jefferson
Seneca Highlands IU#9	109000000	Brookville ASD	106330803	Jefferson
Washington SD	101638803	Brownsville ASD	101260803	Fayette
Neshaminy School District	122097502	Bucks County Technical High School	122091457	Bucks
Washington SD	101638803	Burgettstown SD	101631203	Washington
Westmoreland IU#7	107000000	Burrell ASD	107650703	Westmoreland
Midwestern IU IV	104000000	Butler ASD	104101252	Butler
Washington SD	101638803	California SD	101631503	Washington
Altoona ASD	108070502	Cambria Heights SD	108111203	Cambria
Seneca Highlands IU#9	109000000	Cameron County SD	109122703	Cameron
CAIU #15	109000000	Camp Hill SD	115211103	Cumberland
Washington SD	101638803	Canon-McMillan SD	101631703	Washington
CAIU #15	115000000	Carlisle ASD	115211103	Cumberland
Washington SD	101638803	Carmichaels ASD	101301303	Greene
Neshaminy School District	122097502	Centennial SD	122092002	Bucks
Altoona ASD	108070502	Central Cambria SD	108111303	Cambria
CSIU #16	116000000	Central Columbia SD	116191503	Columbia
Tuscarora IU #11	111000000	Central Fulton SD	111291304	Fulton
Washington SD	101638803	Central Greene	101301403	Greene
Westmoreland IU#7	107000000	Central Westmoreland CTC	107651207	Westmoreland
Washington SD	101638803	Charleroi ASD	101631803	Washington
Washington SD	101638803	Chartiers Houston SD	101631903	Washington
Delaware IU #25	125000000	Chester Upland SD	125231232	Delaware
Allegheny IU 3	103000000	Clairton City SD	103021903	Allegheny
Penncrest SD	105204703	Clarion ASD	106161203	Clarion
Penncrest SD	105204703	Clarion-Limestone ASD	106161703	Clarion
Altoona ASD	108070502	Claysburg Kimmel SD	108071504	Blair
Seneca Highlands IU#9	109000000	Clearfield ASD	110171003	Clearfield
Chester County IU #24	124000000	Coatesville ASD	124151902	Chester

2010/2011 Local Educational Entities served by ELECT Programs

CSIU #16	116000000	Columbia/Montour Vo-Tech	115211657	Columbia
Midwestern IU IV	104000000	Commodore Perry SD	104431304	Mercer
Greater Johnstown ASD	108112502	Conemaugh Valley ASD	108111403	Cambria
Penncrest SD	105204703	Conneaut SD	105201033	Crawford
Washington SD	101638803	Connellsville ASD	101261302	Fayette
Berks Co IU #14	114000000	Conrad Weiser ASD	114061103	Berks
Penncrest SD	105204703	Corry SD	105251453	Erie
Seneca Highlands IU#9	109000000	Coudersport ASD	109531304	Potter
Penncrest SD	105204703	Cranberry ASD	106611303	Venango
Penncrest SD	105204703	Crawford Central SD	105201352	Crawford
Luzerne IU #18	118000000	Crestwood SD	118401403	Luzerne
Lincoln Intermediate Unit #12	112000000	Crispus Attucks Youth Build CS	112673300	York
CAIU #15	115000000	Cumberland Valley SD	115211603	Cumberland
Seneca Highlands IU#9	109000000	Curwensville ASD	110171803	Clearfield
Luzerne IU #18	118000000	Dallas SD	118401603	Luzerne
Berks Co IU #14	114000000	Daniel Boone ASD	114061503	Berks
CSIU #16	116000000	Danville ASD	116471803	Montour
CAIU #15	115000000	Dauphin County Vo-Tech	115221607	Dauphin
Westmoreland IU#7	107000000	Dery ASD	107651603	Westmoreland
Chester County IU #24	124000000	Downingtown ASD	124152003	Chester
Seneca Highlands IU#9	109000000	DuBois ASD	106172003	Clearfield
Allegheny IU 3	103000000	East Allegheny SD	103022803	Allegheny
Williamsport ASD	117417202	East Lycoming SD	117412003	Lycoming
CAIU #15	115000000	East Pennsboro SD	115212503	Cumberland
Westmoreland IU#7	107000000	Eastern Westmoreland CTC	107652207	Westmoreland
Midwestern IU IV	104000000	Ellwood City ASD	104372003	Lawrence
Erie City SD	105252602	Erie City SD	105252602	Erie
Berks Co IU #14	114000000	Exeter Twp SD	114062003	Berks
Penncrest SD	105204703	Fairview SD	105253303	Erie
Midwestern IU IV	104000000	Farrell ASD	104432503	Mercer
Washington SD	101638803	Fayette Co AVTS	101262507	Fayette
Greater Johnstown ASD	108112502	Ferndale ASD	108111203	Cambria
Berks Co IU #14	114000000	Fleetwood SD	114062503	Berks
Tuscarora IU #11	111000000	Forbes Road SD	111292304	Fulton
Altoona ASD	108070502	Forest Hills SD	108112203	Cambria
Washington SD	101638803	Fort Cherry SD	101632403	Washington
Penncrest SD	105204703	Fort LeBoeuf	105253553	Erie
Penncrest SD	105204703	Franklin ASD	106612203	Venango
Washington SD	101638803	Frazier	101262903	Fayette
ARIN IU #28	128000000	Freeport ASD	128033053	Armstrong
Seneca Highlands IU#9	109000000	Galeton ASD	109532804	Potter
Penncrest SD	105204703	General McLane SD	105253903	Erie
Penncrest SD	105204703	Girard SD	105254053	Erie
Altoona ASD	108070502	Glendale ASD	110173003	Clearfield
Chester County IU #24	124000000	Great Valley SD	124153503	Chester
Greater Johnstown ASD	108112502	Greater Johnstown CTC	108112502	Cambria
Greater Johnstown ASD	108112502	Greater Johnstown SD	108112502	Cambria
Luzerne IU #18	118000000	Greater Nanticoke ASD	118402603	Luzerne
Westmoreland IU#7	107000000	Greensburg Salem SD	107653203	Westmoreland
Midwestern IU IV	104000000	Greenville ASD	104432803	Mercer
Tuscarora IU #11	111000000	Greenwood SD	115503004	Perry
Midwestern IU IV	104000000	Grove City ASD	104432903	Mercer
Berks Co IU #14	114000000	Hamburg SD	114063503	Berks
Luzerne IU #18	118000000	Hanover ASD	118403003	Luzerne
Penncrest SD	105204703	Harborcreek SD	105254353	Erie
Seneca Highlands IU#9	109000000	Harmony ASD	110173504	Clearfield
Harrisburg School SD	115222752	Harrisburg SD	115222752	Dauphin

2010/2011 Local Educational Entities served by ELECT Programs

Luzerne IU #18	118000000	Hazleton SD	118403302	Luzerne
Westmoreland IU#7	107000000	Hempfield ASD	113363103	Westmoreland
Midwestern IU IV	104000000	Hermitage SD	104433303	Mercer
Altoona ASD	108070502	Holidaysburg SD	108073503	Blair
ARIN IU #28	128000000	Homer-Center SD	128323303	Indiana
Tuscarora IU #11	111000000	Huntingdon ASD	111312503	Huntingdon
ARIN IU #28	128000000	Indiana ASD	128323703	Indiana
ARIN IU #28	128000000	Indiana County Technology Center	128324207	Indiana
Delaware IU #25	125000000	Interboro SD	125235103	Delaware
Penncrest SD	105204703	Iroquois SD	105256553	Erie
Midwestern IU IV	104000000	Jamestown ASD	104433604	Mercer
Westmoreland IU#7	107000000	Jeannette City SD	107654103	Westmoreland
Washington SD	101638803	Jefferson-Morgan	101303503	Greene
Williamsport ASD	117417202	Jersey Shore ASD	117414003	Lycoming
Seneca Highlands IU#9	109000000	Johnsonburg ASD	109243503	Elk
Tuscarora IU #11	111000000	Juniata County SD	111343603	Juniata
Tuscarora IU #11	111000000	Juniata Valley SD	111312804	Huntingdon
Seneca Highlands IU#9	109000000	Kane ASD	109422303	McKean
Midwestern IU IV	104000000	Karns City ASD	104103603	Butler
Chester County IU #24	124000000	Kennett Consolidated SD	124154003	Chester
Penncrest SD	105204703	Keystone SD	106166503	Clarion
Westmoreland IU#7	107000000	Kiski ASD	107654403	Westmoreland
Berks Co IU #14	114000000	Kutztown ASD	114064003	Berks
Luzerne IU #18	118000000	Lake-Lehman SD	118403903	Luzerne
Midwestern IU IV	104000000	Lakeview SD	104433903	Mercer
Lancaster SD	113364002	Lancaster SD	113364002	Lancaster
Washington SD	101638803	Laurel Highlands	101264003	Fayette
Midwestern IU IV	104000000	Laurel SD	104374003	Lawrence
ARIN IU #28	128000000	Leechburg ASD	128034503	Armstrong
ARIN IU #28	128000000	Lenape Technical School	128034607	Armstrong
CSIU #16	116000000	Lewisburg ASD	116604003	Union
Westmoreland IU#7	107000000	Ligonier Valley SD	107654903	Westmoreland
CSIU #16	116000000	Line Mountin SD	116493503	Northumberland
Williamsport ASD	117417202	Loyalsock Township SD	117414203	Lycoming
Schuylkill Intermediate Unit #29	129000000	Manhanoy ASD	129544503	Schuylkill
ARIN IU #28	128000000	Marion Center ASD	128325203	Indiana
Midwestern IU IV	104000000	Mars Area SD	104105003	Butler
Washington SD	101638803	McGuffey SD	101633903	Washington
McKeesport ASD	103026002	McKeesport ASD	103026002	Allegheny
Midwestern IU IV	104000000	Mercer ASD	104435003	Mercer
CAIU #15	115000000	Middletown ASD	115226003	Dauphin
CSIU #16	116000000	Midd-West SD	116555003	Snyder
Tuscarora IU #11	111000000	Mifflin County SD	111444602	Mifflin
CSIU #16	116000000	Mifflinburg ASD	116605003	Union
Penncrest SD	105204703	Millcreek Township SD	105257602	Erie
CSIU #16	116000000	Millville ASD	116195004	Columbia
CSIU #16	116000000	Milton ASD	116495003	Northumberland
Schuylkill Intermediate Unit #29	129000000	Minersville ASD	129544703	Schuylkill
Midwestern IU IV	104000000	Mohawk ASD	104375003	Lawrence
Midwestern IU IV	104000000	Moniteau SD	104105353	Butler
Williamsport ASD	117417202	Montgomery ASD	117415004	Lycoming
Williamsport ASD	117417202	Montoursville ASD	117415103	Lycoming
Neshaminy School District	122097502	Morrisville Borough SD	122097203	Bucks
Seneca Highlands IU#9	109000000	Moshannon Valley	110175003	Clearfield
CSIU #16	116000000	Mount Carmel ASD	116495103	Northumberland
Tuscarora IU #11	111000000	Mount Union ASD	111316003	Huntingdon
Westmoreland IU#7	107000000	Mt. Pleasant ASD	107655903	Westmoreland
Williamsport ASD	117417202	Muncy SD	117115303	Lycoming

2010/2011 Local Educational Entities served by ELECT Programs

Neshaminy School District	122097502	Neshaminy SD	122097502	Bucks
Midwestern IU IV	104000000	Neshannock Twp SD	104375203	Lawrence
Midwestern IU IV	104000000	New Castle ASD	104375302	Lawrence
Tuscarora IU #11	111000000	New Day Charter School	111440001	Huntingdon
Westmoreland IU#7	107000000	New Kensington-Arnold SD	107656303	Westmoreland
Tuscarora IU #11	111000000	Newport SD	115504003	Perry
Penncrest SD	105204703	North Clarion County SD	106167504	Clarion
Penncrest SD	105204703	North East SD	105258303	Erie
Schuylkill Intermediate Unit #29	129000000	North Schuylkill SD	129545003	Schuylkill
Lincoln Intermediate Unit #12	112000000	Northeastern York SD	112674403	York
Altoona ASD	108070502	Northern Cambria SD	108114503	Cambria
Seneca Highlands IU#9	109000000	Northern Potter SD	109535504	Potter
Westmoreland IU#7	107000000	Northern Westmoreland CTC	107656407	Westmoreland
Luzerne IU #18	118000000	Northwest ASD	118406003	Luzerne
Penncrest SD	105204703	Northwestern SD	105258503	Erie
Westmoreland IU#7	107000000	Norwin SD	107656502	Westmoreland
Chester County IU #24	124000000	Octorara ASD	124156503	Chester
Penncrest SD	105204703	Oil City ASD	106616203	Venango
Seneca Highlands IU#9	109000000	Oswayo Valley	109537504	Potter
Seneca Highlands IU#9	109000000	Otto-Eldred SD	109426003	McKean
Chester County IU #24	124000000	Owen J. Roberts SD	124156603	Chester
Chester County IU #24	124000000	Oxford ASD	124156703	Chester
Altoona ASD	108070502	Penn Cambria SD	108116003	Cambria
Allegheny IU 3	103000000	Penn Hills SD	103027352	Allegheny
Penncrest SD	105204703	Penncrest SD	105204703	Crawford
ARIN IU #28	128000000	Penns Manor ASD	128326303	Indiana
Neshaminy School District	122097502	Pennsbury SD	122098202	Bucks
Westmoreland IU#7	107000000	Penn-Trafford SD	107657103	Westmoreland
Washington SD	101638803	Peters Township SD	101636503	Washington
Philadelphia SD	126515001	Philadelphia SD	126515001	Philadelphia
Chester County IU #24	124000000	Phoenixville ASD	124157203	Chester
Schuylkill Intermediate Unit #29	129000000	Pine Grove ASD	129546003	Schuylkill
Pittsburgh SD	102027451	Pittsburgh SD	102027451	Allegheny
Luzerne IU #18	118000000	Pittston ASD	118406602	Luzerne
Seneca Highlands IU#9	109000000	Port Allegany	109426303	McKean
Altoona ASD	108070502	Portage ASD	108116303	Cambria
Schuylkill Intermediate Unit #29	129000000	Pottsville ASD	129546103	Schuylkill
Seneca Highlands IU#9	109000000	Punxsutawney ASD	106338003	Jefferson
ARIN IU #28	128000000	Purchase Line SD	128327303	Indiana
Berks Co IU #14	114000000	Reading	114067002	Berks
ARIN IU #28	128000000	Redbank Valley	106168003	Clarion
Midwestern IU IV	104000000	Reynolds SD	104435303	Mercer
Seneca Highlands IU#9	109000000	Ridgway SD	109246003	Elk
Washington SD	101638803	Ringgold SD	101637002	Washington
Schuylkill Intermediate Unit #29	129000000	Saint Clair ASD	129546803	Schuylkill
Schuylkill Intermediate Unit #29	129000000	Schuylkill Haven ASD	129547303	Schuylkill
Scranton School District	119357402	Scranton SD	119357402	Lackawanna
CSIU #16	116000000	Selinsgrove ASD	116557103	Snyder
Midwestern IU IV	104000000	Seneca Valley SD	104107903	Butler
CSIU #16	116000000	Shamokin ASD	116496503	Northumberland
Midwestern IU IV	104000000	Sharon City SD	104435603	Mercer
Midwestern IU IV	104000000	Sharpsville ASD	104435703	Mercer
Schuylkill Intermediate Unit #29	129000000	Shenandoah Valley SD	129547203	Schuylkill
Midwestern IU IV	104000000	Shenango ASD	104376203	Lawrence
CSIU #16	116000000	Shikellamy SD	116496603	Northumberland
Midwestern IU IV	104000000	Slippery Rock ASD	104107503	Butler
Seneca Highlands IU#9	109000000	Smethport ASD	109427503	McKean

2010/2011 Local Educational Entities served by ELECT Programs

Midwestern IU IV	104000000	South Butler Co SD	104107803	Butler
Williamsport ASD	117417202	South Williamsport ASD	117416103	Lycoming
Washington SD	101638803	Southeastern Greene	101306503	Greene
CSIU #16	116000000	Southern Columbia ASD	116197503	Columbia
Tuscarora IU #11	111000000	Southern Fulton SD	111297504	Fulton
Tuscarora IU #11	111000000	Southern Huntingdon County SD	111317503	Huntingdon
Delaware IU #25	125000000	Southest DelCo SD	125238402	Delaware
Westmoreland IU#7	107000000	Southmoreland SD	107657503	Westmoreland
Altoona ASD	108070502	Spring Cove SD	108077503	Blair
Lincoln Intermediate Unit #12	112000000	Spring Grove ASD	112676703	York
Seneca Highlands IU#9	109000000	St. Marys ASD	109248003	Elk
CAIU #15	115000000	Steeltown-Highspire SD	115228003	Dauphin
CSIU #16	116000000	SusQ-Cyber CS	116493130	Columbia
CAIU #15	115000000	Susquehanna Township	115228303	Dauphin
Tuscarora IU #11	111000000	Susquenita SD	115506003	Perry
Schuylkill Intermediate Unit #29	129000000	Tamaqua ASD	129547603	Schuylkill
Chester County IU #24	124000000	Tredyffrin-Easttown SD	124157802	Chester
Washington SD	101638803	Trinity ASD	101638003	Washington
Schuylkill Intermediate Unit #29	129000000	Tri-Valley SD	129547803	Schuylkill
Berks Co IU #14	114000000	Tulpehocken ASD	114068003	Berks
Luzerne IU #18	118000000	Tunkhannock ASD	118667503	Wyoming
Altoona ASD	108070502	Tussey Mountain SD	108058003	Bedford
Berks Co IU #14	114000000	Twin Valley SD	114068103	Berks
Altoona ASD	108070502	Tyrone SD	108078003	Blair
Midwestern IU IV	104000000	Union ASD	104377003	Lawrence
Penncrest SD	105204703	Union City ASD	105259103	Erie
ARIN IU #28	128000000	Union SD	106169003	Clarion
Washington SD	101638803	Uniontown	101268003	Fayette
Chester County IU #24	124000000	Unionville-Chadds Ford SD	124158503	Chester
ARIN IU #28	128000000	United SD	128328003	Indiana
Delaware IU #25	125000000	Upper Darby SD	125239452	Delaware
Penncrest SD	105204703	Valley Grove SD	106618603	Venango
Penncrest SD	105204703	Warren SD	105328302	Warren
CSIU #16	116000000	Warrior Run SD	116498003	Northumberland
Washington SD	101638803	Washington SD	101638803	Washington
Penncrest SD	105204703	Wattsburg ASD	105259703	Erie
Seneca Highlands IU#9	109000000	West Branch	110179003	Clearfield
Chester County IU #24	124000000	West Chester ASD	124159002	Chester
Washington SD	101638803	West Greene	101308503	Greene
Midwestern IU IV	104000000	West Middlesex ASD	104437503	Mercer
Allegheny IU 3	103000000	West Mifflin ASD	103029603	Allegheny
Tuscarora IU #11	111000000	West Perry SD	115508003	Perry
CAIU #15	115000000	West Shore SD	115219002	York
Luzerne IU #18	118000000	Wilkes-Barre ASD	118408852	Luzerne
Allegheny IU 3	103000000	Wilkesburg SD	103029803	Allegheny
Delaware IU #25	125000000	William Penn SD	125239652	Delaware
Schuylkill Intermediate Unit #29	129000000	Williams Valley SD	129548803	Schuylkill
Altoona ASD	108070502	Williamsburg Community SD	108079004	Blair
Williamsport ASD	117417202	Williamsport ASD	117417202	Lycoming
Midwestern IU IV	104000000	Wilmington ASD	104378003	Lawrence
Berks Co IU #14	114000000	Wilson SD	114069103	Berks
Luzerne IU #18	118000000	Wyoming ASD	118409203	Luzerne
Luzerne IU #18	118000000	Wyoming Valley West SD	118409302	Luzerne
Berks Co IU #14	114000000	Wyomissing ASD	114069353	Berks
Lincoln Intermediate Unit #12	112000000	York City SD	112679002	York
Westmoreland IU#7	107000000	Yough SD	107658903	Westmoreland

Pennsylvania Children's Trust Fund - Pre-Proposal Webinar - March 24

Participant List as of 3/24/2011

Tory Abbott

Mariana Bracetti Academy Charter School
2501 Kensington Avenue
Philadelphia , PA 19125
IU
Work Phone (215) 291-4436 x315
Fax
E-mail tabbott@mbacs.org

Nadira Branch

n/a
P.O. Box 8122
Philadelphia , PA 19101
IU
Work Phone (610) 931-1516
Fax
E-mail nbranch@myadminassociates.com

Patricia Anthony

Farrell Family Center
John Hetra Child Development Center
1901 Memorial Drive
Farrell , PA 16121
IU
Work Phone (724) 509-1353
Fax (724) 509-1388
E-mail panthony@farrellareaschools.com

Jeanette Bressler

Public Health Management Corporation
260 South Broad Street
Philadelphia , PA 19102
IU
Work Phone (267) 773-4349
Fax
E-mail jbressler@phmc.org

Julie Avalos

Congreso de Latinos Unidos
216 W. Somerset St
Philadelphia , PA 19133
IU
Work Phone (215) 763-8870 x1317
Fax (215) 291-1394
E-mail avalosj@congreso.net

Jenn Brown

Family Services of Mont. County
1976 E High St
Pottstown , PA 19464
IU
Work Phone (610) 326-1610 x247
Fax (610) 326-3104
E-mail jbrown@fsmontco.org

Michael Bernhardt

Friendship House
Administrative Offices
1615 East Elm Street
PO Box 3778
Scranton , PA 18505
IU
Work Phone (570) 342-8305 x2027
Fax (570) 341-9736
E-mail mbernhardt@friendshiphousepa.org

Leslie Brown

Albert Einstein Healthcare Network
5501 Old York Road
Braemer Building
Philadelphia , PA 19141
IU
Work Phone (215) 477-6725
Fax (215) 477-7672
E-mail lbrown3934@aol.com

Pennsylvania Children's Trust Fund - Pre-Proposal Webinar - March 24

Participant List as of 3/24/2011

Kristin Brown

The Early Learning Institute (TELI)
2510 Baldwick Road
Pittsburgh , PA 15205
IU
Work Phone (412) 922-8322 x20
Fax (412) 922-8751
E-mail kristinb@telipa.org

Amy D`Amico

Washington Family Center
351 West Beau Street
Suite #203
Washington , PA 15301
IU
Work Phone (724) 229-7410 x14
Fax (724) 229-8512
E-mail adamico@sphs.org

Tracy Bulls

Homewood-Brushton Family Support Center
Homewood YMCA
7140 Bennett Stree
Pittsburgh , PA 15208
IU
Work Phone (412) 243-6088 x31
Fax (412) 243-6480
E-mail tracyslaw@gmail.com

Gwen Davis

Try-Again Homes, Inc.
365 Jefferson Avenue
Washington , PA 15301
IU
Work Phone (724) 225-0510 x334
Fax
E-mail gdavis@try-againhomes.org

Teresa Cognetti

EOTC/Scranton Area Family Center
116 N. Washington Avenue
EOTC Suite 3-D
Scranton , PA 18503
IU
Work Phone (570) 348-6484
Fax (570) 348-6492
E-mail tcognetti@gmail.com

Gail Dennis

Lancaster General Health
609 North Cherry Street
Lancaster , PA 17604
IU
Work Phone (717) 544-8094
Fax (717) 544-8210
E-mail gdennis2@lghealth.org

Gail Crane

Federation of Neighborhood Centers
1315 Walnut Street
Suite 1401
Philadelphia , PA 19107
IU
Work Phone (215) 715-6500
Fax (215) 989-3506
E-mail crane@blackstone-consulting.net

Michele DiGuardi

Professional Family Care Services, Inc.
929 Menoher Blvd.
Johnstown , PA 15905
IU
Work Phone (814) 255-6780
Fax (814) 254-4395
E-mail mdiguardi@pfcs.org

Pennsylvania Children's Trust Fund - Pre-Proposal Webinar - March 24

Participant List as of 3/24/2011

Cristal Evans

Life-Way Pregnancy Center
1516 Ligonier Street
Latrobe , PA 15650
IU
Work Phone (724) 539-2002
Fax (724) 539-2201
E-mail lifeway1@earthlink.net

Barbara Feroz

Community Services of Venango County, Inc.
206 Seneca St.
Oil City , PA 16301
IU
Work Phone (814) 678-7766 x134
Fax (814) 678-0053
E-mail bferoz@csvgvengo.com

Karla Eyre

Child Abuse Prevention Effort
8001 Roosevelt Boulevard
Suite 404
Philadelphia , PA 19152
IU
Work Phone (215) 624-1176 x229
Fax (215) 624-2902
E-mail keyre@capepa.org

Jen Fiddner

ACHD
907 West St 2nd floor
Pittsburgh , PA 15237
IU
Work Phone (412) 247-7955
Fax
E-mail jfiddner@achd.net

Karen Fennell

Familylinks Inc.
2644 Banksville Road
Pittsburgh , PA 15216
IU
Work Phone (412) 942-0442
Fax (412) 343-8249
E-mail kfennell@familylinks.org

Laurie Filitske

Cen-Clear Child Services, Inc
1633 Philipsburg Bigler Highway
Philipsburg , PA 16866
IU
Work Phone (814) 342-5678 x2263
Fax (814) 342-2755
E-mail lfilitke@cenclear.org

Karen Fennell

Familylinks Inc.
2644 Banksville Road
Pittsburgh
Pittsburgh , PA 15216
IU
Work Phone (412) 942-0442
Fax (412) 343-8249
E-mail kfennell@familylinks.org

Zabrina Finn

The Women's Center, Inc. of Columbia/Montour
111 North Market Street
Bloomsburg , PA 17815
IU
Work Phone (570) 784-6632
Fax (570) 784-6680
E-mail womenctr1@verizon.net

Pennsylvania Children's Trust Fund - Pre-Proposal Webinar - March 24

Participant List as of 3/24/2011

Laverne Floyd

A NEW START INC.
None
2430 N. Bancroft St.
Philadelphia , PA 19132
IU
Work Phone (215) 939-5525
Fax (888) 256-2902
E-mail anewstart06@yahoo.com

Jessica Graham

Philadelphia
260 S. Broad St, 18th Floor
Philadelphia , PA 19102
IU
Work Phone (267) 773-4431
Fax
E-mail jgraham@nncc.us

J Foreman

for TriCounty OIC
321 N. Front Street
Harrisburg , PA 17104
IU
Work Phone (717) 230-8861
Fax (717) 230-8870
E-mail jforeman705@gmail.com

Rebecca Haberstroh

Familylinks
2644 Banksville Road
Pittsburgh , PA 15216
IU
Work Phone (412) 924-0154
Fax
E-mail rhaberstroh@familylinks.org

Jacquie Fritts

Crime Victims Center of Fayette County
63 N. Beeson Avenue
Uniontown , PA 15401
IU
Work Phone (724) 438-1470
Fax (724) 437-6097
E-mail jfritts@cvcfayette.org

Roberta Herceg-Baron

Family Planning Council
1700 Market Street
Suite 1800
Philadelphia , PA 19103
IU
Work Phone (215) 985-2621
Fax (215) 732-1252
E-mail Roberta@familyplanning.org

Maree Gallagher

Sto-Rox
710 Thompson Avenue
Mc Kees Rocks , PA 15136
IU
Work Phone (412) 771-6460 x300
Fax (412) 771-9021
E-mail mgallagher@forstorox.org

Debi Hoxter

Family Support Services
201 South 69th Street
Upper Darby , PA 19082
IU
Work Phone (610) 247-3190
Fax (610) 352-7617
E-mail dhoxter@fssinc.org

Pennsylvania Children's Trust Fund - Pre-Proposal Webinar - March 24

Participant List as of 3/24/2011

Kathleen hubbard

Erie, PA
1702 French Street
Erie , PA 16501
IU
Work Phone (814) 455-1774 x245
Fax (814) 456-8841
E-mail khubbard@safeneterie.org

Larry Klinger

AIU3
Central Office
475 East Waterfront Drive
Homestead , PA 15120
IU
Work Phone (412) 394-5955
Fax
E-mail larry.klinger@aiu3.net

Chantay Jeffers

The Christian Home of Johnstown, Inc.
1096 Edson Avenue
Johnstown , PA 15905
IU
Work Phone (814) 535-8775 x2
Fax (814) 535-5765
E-mail taybush@atlanticbb.net

Kathleen Krivenko

Maternal & Family Health Services
15 Public Square
Suite 600
Kingston , PA 18704
IU
Work Phone (570) 826-7000 x311
Fax (570) 823-3040
E-mail kkrivenko@mfhs.org

Bernadette Jones

Federation of Neighborhood Centers
1315 Walnut St.
Suite 1401
Philadelphia , PA 19107
IU
Work Phone (215) 989-3566 x1103
Fax (215) 989-3568
E-mail bernadettej@federationnc.org

Debra Lamb

Lehigh Valley Children's Centers
1501 Lehigh Street
Suite 208
Allentown , PA 18103
IU
Work Phone (610) 820-5333 x203
Fax (610) 820-5338
E-mail dlamb@LVCCOnline.org

Katherine Kinsey

Philadelphia Nurse Family Partnership
260 S. Broad St, 18th Floor
Philadelphia , PA 19102
IU
Work Phone (267) 765-2322
Fax
E-mail kkinsey@ncc.us

Rex Lettie

Cen-Clear Child Services, Inc.
1633 Philipsburg Bigler Highway
Philipsburg , PA 16866-3010
IU
Work Phone (814) 342-5678 x2240
Fax (814) 342-2755
E-mail rlettie@cenclear.org

Pennsylvania Children's Trust Fund - Pre-Proposal Webinar - March 24

Participant List as of 3/24/2011

Linda Lispi

Luzerne County Head Start, Inc.
P.O. Box 540
23 Beekman St.
Wilkes Barre , PA 18703
IU
Work Phone (570) 824-9050 x401
Fax (570) 824-9051
E-mail lindal@hsweb.org

Cynthia Malizia

Good Samaritan Health System
209 Hathaway Park
Lebanon , PA 17042
IU
Work Phone (717) 270-7996
Fax
E-mail Dhogg@gshleb.org

Lawanda Long

Homewood-Brushton Family Support Cente
Homewood YMCA
7140 Bennett Street
Pittsburgh , PA 15208
IU
Work Phone (412) 243-6088 x27
Fax (412) 243-6480
E-mail llong@ymcaofpittsburgh.org

Pam Marsh

Hermitage House Youth Services
P.O. Box 748
Edinboro , PA 16412
IU
Work Phone (814) 734-4951
Fax (814) 734-3425
E-mail pmarsh@hermitagehouse.org

Jerry Macdonald

Caring People Alliance
8 Penn Center
1628 JFK Blvd., Suite 800
Philadelphia , PA 19103
IU
Work Phone (215) 545-5230 x110
Fax (215) 545-4358
E-mail jmacdonald@caringpeoplealliance.org

Angie Marshall

Community Action Southwest
Plaza
150 West Beau Street Suite 304
Washington , PA 15301
IU
Work Phone (724) 225-9550 x461
Fax (724) 228-4303
E-mail amarshall@caswg.org

William Maguire

Bethanna
1030 Second Street Pike
Southampton , PA 18966
IU
Work Phone (215) 355-6500 x109
Fax (215) 355-8617
E-mail bmaguire@bethanna.org

Luann McMackin

The Guidance Center
602 West DuBois Avenue, Unit 2
Du Bois , PA 15801
IU
Work Phone (814) 371-0613
Fax (814) 371-1058
E-mail tgcluann@verizon.net

Pennsylvania Children's Trust Fund - Pre-Proposal Webinar - March 24

Participant List as of 3/24/2011

Nicole Meyenberg

Fairmount Ventures
1500 JFK Boulevard, Suite 1150
Philadelphia , PA 19102
IU
Work Phone (215) 717-2299 x242
Fax (215) 717-2201
E-mail nmeyenberg@fairmountinc.com

Bryon Mushrush

Crawford County Human Services
18282 Technology Dr.
Suite 101
Meadville , PA 16335
IU
Work Phone (814) 724-8380
Fax
E-mail bmushrush@co.crawford.pa.us

Alanna Mitchell

Communities In Schools of Philadelphia
Rodin Place; Suite 201
2000 Hamilton Street
Philadelphia , PA 19130
IU
Work Phone (267) 386-4606
Fax (267) 330-0164
E-mail amitchell@cisphl.org

Angie Nearhood

TIU 11
TIU CES
MCIDC Plaza
6395 SR 103 North
Port Royal , PA 17082
IU
Work Phone (717) 248-4942 x136
Fax
E-mail anearhood@tiu11.org

Kathy Monko

ARIN IU 28
2895 W Pike
Indiana , PA 15701
IU
Work Phone (724) 463-5300 x1219
Fax (724) 463-5315
E-mail kmonko@iu28.org

Vicki Nolten-Mair

Turning Points for Children
415 S. 15th Street
Philadelphia , PA 19146
IU
Work Phone (215) 528-8125
Fax (215) 236-1565
E-mail vnmair@turningpointsforchildren.org

Michelle Moore

The Washington Hospital
155 Wilson Avenue
Washington , PA 15301
IU
Work Phone (724) 223-3875
Fax (724) 229-2415
E-mail mlmoore@washingtonhospital.org

Deborah Norquist

Community Action Southwest
150 W Beau St
Washington , PA 15301
IU
Work Phone (724) 225-9550 x408
Fax
E-mail dnorquist@caswg.org

Pennsylvania Children's Trust Fund - Pre-Proposal Webinar - March 24

Participant List as of 3/24/2011

Cindy O`Neil

CONCERN
One West Main Street
Fleetwood , PA 19522
IU
Work Phone (610) 944-0445
Fax (610) 944-8834
E-mail coneil@concern4kids.org

Jill Page

Bethany Christian Services
7827 Old York Road
Elkins Park , PA 19027
IU
Work Phone (215) 376-6200 x6123
Fax (215) 635-0837
E-mail jpage@bethany.org

Gail Ober

Turning Points for Children
415 S. 15th Street
Philadelphia , PA 19146
IU
Work Phone (267) 236-1550
Fax (267) 236-1565
E-mail gober@turningpointsforchildren.org

David Penglase

PathWays Pa
310 Amosland Road
Holmes , PA 19043
IU
Work Phone (610) 543-5022 x214
Fax (610) 543-1549
E-mail npenglase@pathwayspa.org

Kym Oglesby

Raveena Media Group
5533 W. Thompson Street
Philadelphia , PA 19131
IU
Work Phone (267) 386-8204 x7
Fax
E-mail rmg.musicpr@gmail.com

Bonnie Sue Pilat

Berks Community Action Program Family Center
PO Box 22
518 Washington Street
Reading , PA 19601
IU
Work Phone (610) 376-6571 x28
Fax (610) 376-0724
E-mail BSuePilat@bcapberks.org

Elen Ott

Fulton County Center for Families
22438 Great Cove Road
Mc Connellsburg , PA 17233
IU
Work Phone (717) 485-5038
Fax
E-mail eott@fccfamilies.com

Heather poehler

child guidance resource centers
4 hawk hill road
Downingtown , PA 19335
IU
Work Phone (484) 454-8700 x1148
Fax
E-mail hpoehler@cgrc.org

Pennsylvania Children's Trust Fund - Pre-Proposal Webinar - March 24

Participant List as of 3/24/2011

Jenny Pokempner

Juvenile Law Center
1315 Walnut Street
4th Floor
Philadelphia , PA 19107
IU
Work Phone (215) 625-0551
Fax
E-mail jpokempner@jlc.org

Karen Pollack

Maternity Care Coalition
2000 Hamilton Street, Suite 205
Philadelphia , PA 19130
IU
Work Phone (215) 989-3559
Fax
E-mail kpollack@momobile.org

Annelle Prefontaine

East Stroudsburg
Central Administration
50 Vine Street
East Stroudsburg , PA 18301-2332
IU
Work Phone (570) 424-8500 x1140
Fax (570) 424-5646
E-mail annelle-prefontaine@esasd.net

Natalie Renew

Southeast Regional Key at PHMC
260 South Broad Street
Suite 1800
Philadelphia , PA 19125
IU
Work Phone (267) 773-4402
Fax
E-mail nrenew@phmc.org

Debra Reuvenny

Keystone Children & Family Services
3700 Vartan Way
Harrisburg , PA 17110
IU
Work Phone (717) 671-7811
Fax (717) 441-1080
E-mail dreuvenny@keystonehumanservices.org

Kathryn Rictor

Delaware Valley Association for the Education of
Young Children
1608 Walnut Street
Suite 300
Philadelphia , PA 19103
IU
Work Phone (215) 893-0130 x222
Fax (215) 893-0205
E-mail katie@dvaeyc.org

Leeann Riloff

Maternal and Child Health Consortium
30 W. Barnard Street
Suite 1
West Chester , PA 19382
IU
Work Phone (610) 344-5370 x112
Fax (610) 344-5279
E-mail lriloff@ccmchc.org

Laura Salamonsen

The School District of the City of Erie, PA
Erie Family Center
913 Payne Avenue
Erie , PA 16503
IU
Work Phone (814) 874-6145
Fax
E-mail lsalamonsen@eriesd.org

Pennsylvania Children's Trust Fund - Pre-Proposal Webinar - March 24

Participant List as of 3/24/2011

Marcia Schilli

Beginnings, Inc.
111 Market St.
Johnstown , PA 15901
IU
Work Phone (814) 539-1919
Fax (814) 539-1308
E-mail mschilli@beginningsinc.org

Laura Swartz

Covenant House Pennsylvania
1 Jacob Drive
Princeton Junction , NJ 08550
IU
Work Phone (609) 716-8571
Fax (609) 716-8571
E-mail lswartz@covenanthouspa.org

Art Silverman

CONCERN
One West Main Street
Fleetwood , PA 19522
IU
Work Phone (610) 944-0445
Fax (610) 944-8834
E-mail asilverman@concern4kids.org

Susan Tabor-Kleiman

Jewish Family and Children's Service
2100 Arch St.
5th Floor
Philadelphia , PA 19103
IU
Work Phone (267) 256-2107
Fax
E-mail skleiman@jfcsp Philly.org

M. Renee Simmons

Albert Einstein Healthcare Network
5501 Old York Road, Braemer Building
Office of Development
Philadelphia , PA 19141
IU
Work Phone (215) 456-7301
Fax (215) 456-7165
E-mail simmonre@einstein.edu

Danette Teeter

Professional Family Care Services
929 Menoher Blvd
Johnstown , PA 15905
IU
Work Phone (814) 255-6780
Fax
E-mail dteeter@pfcs.org

Terry Stewart

Chester County Intermediate Unit
455 Boot Rd.
Glenmoore , PA 19343
IU
Work Phone (484) 237-5401
Fax (484) 237-5263
E-mail Terryst@cciu.org

Dorothy Thomas

Council for Relationships, Philadelphia PA
4025 Chestnut Street
1st Floor # 113
Philadelphia , PA 19104
IU
Work Phone (215) 382-6680 x4234
Fax (215) 386-1743
E-mail dthomas@councilforrelationships.org

Pennsylvania Children's Trust Fund - Pre-Proposal Webinar - March 24

Participant List as of 3/24/2011

Stephanie Weir

Children's Crisis Treatment Center
1823 Callowhill Street
Philadelphia , PA 19130
IU
Work Phone (215) 496-0707 x1162
Fax (215) 496-0742
E-mail stephanie.weir@cctckids.org

Nancy Zawadzki

Harbor Creek, Pennsylvania
5712 Iroquois Avenue
Harborcreek , PA 16421
IU
Work Phone (814) 431-0049
Fax (814) 874-3492
E-mail nzawadzki@hys-erie.org

Sonya West

Bethany Christian Services
2101 North Front Street
Building 3, Suite 300
Harrisburg , PA 17110
IU
Work Phone (717) 238-3549 x1
Fax (717) 234-2367
E-mail swest@bethany.org

Gloria Wilbur

Public Welfare
625 Forster Street
Harrisburg , PA 17120
IU
Work Phone (717) 214-7529
Fax
E-mail gwilbur@state.pa.us

Robyn Young

SafeNet
1702 French Street
Erie , PA 16503
IU
Work Phone (814) 455-1774 x248
Fax
E-mail ryoung@safeneterie.org